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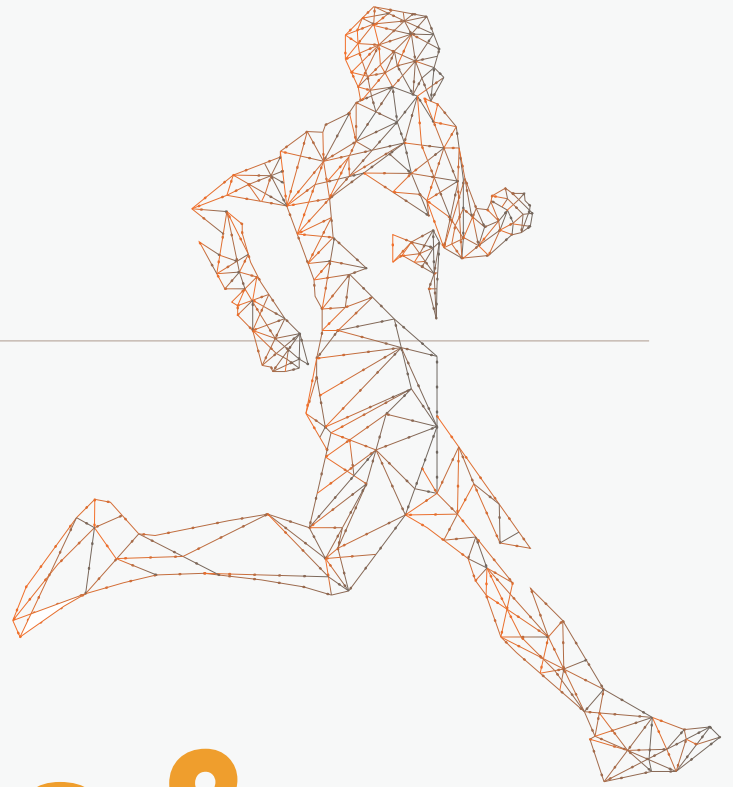
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HUMAN CAPITAL SOLUTIONS

CAPABILITY BUILDING



Adaptive Strategies & Leadership SERIES

Gain knowledge in creating a work environment that encourages commitment, innovation and co-operation

INTRODUCTION

Over this 3 day course from MCBI, students will gain knowledge in creating a work environment that encourages commitment, innovation and co-operation. Participants will be gaining an insight into effective leadership and learn the skills to manage, guide and develop themselves and those around them to achieve success.

COURSE OVERVIEW

Over the 3 days we will provide a dynamic, multi-faceted seminar series to expand leadership and potential.

The workshop will be broken into topics on:-

- Positioning leadership – leading adaptively and mindfully
- Stepping up – strategic awareness
- Seeking and Giving Feedback – using feedback loops
- Having difficult conversations – balancing reactions and repercussions with responsibility
- Solving problems – opening up to blue skies

You will learn strategies on how to develop yourself and your team through communicating better, awareness, conflict resolution and dealing with different personalities.

Got 8 or more students?

Book your own course on a day that suits you. Email us today to get a custom price.

COURSE DETAILS

- Three days
- Instructor Led
- Certified Instructor
- Certificate of Achievement
- Private Courses Available

COURSE CONTENT

Positioning leadership – leading adaptively and mindfully

Explore the relationship between formal and informal leadership and the art of 'keeping the work where it belongs' and how to stay 'present' in your leadership through noticing, reflection and questioning.

Stepping up – strategic awareness

Diagnosing complexity and calibrating. It starts with you so how do you prepare. Develop your analytical framework to understand and manage the challenges you face.

Seeking and Giving Feedback

Feedback, formal and informal, giving and receiving it, is central to leading change. Make it easier by learning how to filter facts from feelings from fables – yours and other peoples. A deep dive into the purpose and power of feedback and how to make it meaningful and useful.

ABOUT MCBI

MCBI is a high quality International corporate training provider committed to improving the skills of our clients and students through innovative and engaging training experiences.

OUR TEAM

MCBI's International course instructors are 'real practitioners' as well as being experienced trainers. Not only are they accomplished facilitators but equally successful consultants and industry experts.

We bring a wealth of applied knowledge making your learning experience relevant, current and interesting.

BOOKING DETAILS

- 3 intensive days
- Certificate of Achievement
- Small Class Sizes
- Bespoke in-house
- Training Available

Adaptive Strategies & Leadership SERIES

Having difficult conversations

Dealing with avoidance, denial and pushbacks is the hard work of leading in challenging and complex situations. An element of leadership is often in the need to have conversations about difficult behaviours/attitudes. Learn how to do it well.

Solving problems – opening up to blue skies

Create peer to peer collaboration. Don't just shift difficult, complex, 'stuck' problems, make the sky your limit.

When you need team work and you need new ideas to shift a stubborn problem, collaboration can be the key to supporting people making a difference. Here you will learn create and 'train' the team to collaborate.