

# Fostering collaboration through leadership

Duration: **One Day**



## 5 reasons why this workshop will work for you:

1. You're a leader of temporary teams or structures such as projects, and you need to create meaningful relationships quickly to achieve company goals
2. You'd like to develop better professional skills in relating to all types of people
3. Improve your ability to create productive and high performing teams rapidly
4. Be able to create a strategy unique to each team to optimise easily
5. Help project teams better understand how come together and work in a united manner

## Course Overview

This one day interactive leadership workshop will take participants through the modern world of collaboration and how to build teams who are united by a common cause or project rather than traditional hierarchy. Drawing on global insights into workplace innovation and shared focus, the critical qualities required of leadership based on a rapidly moving work force will be explored and each person supported to produce a personal management plan.

The session will unpack the idea of teams coming together under an individual stewardship and how an atmosphere can be promoted to heighten innovation, individual commitment and developing a shared view of the critical aspects of building high performance. A modern session and appropriate for a seasoned leader or those just starting on their journey of people management.

## Course Outline

### 1. What is a Transformational Leader?

- Understanding the ecosystem of today's teams
- Subsystem management
  - Project teams as a subculture
- Building the density of leadership within a group
  - Shared commitment
  - Open and trustworthy
- The meaning of work
  - Theory of loving what you do
- Obstacles to our success

### 2. Fostering a team of leaders

- Leading People and Projects
  - Advantages of groups
  - Stereotyping and role modelling
- Risk and Governance
  - Uncertainty Avoidance
  - Opening up communication
  - Building trust
- Managing vs leading
  - Motivation and prioritisation of support
  - Building focus as a group
- Dealing with the undesirable

### 3. Self-Awareness

- Self-Assessment
- Brave feedback
- Introduce personal action plan for professional development

### 4. Creating a leadership focus within the ecosystem

- Power of delegation
- Monitoring and relationship building
- Creating a culture of empowerment

### 5. Summary and action planning



**LEARNING AND DEVELOPMENT**  
CAPABILITY BUILDING

**MCBi**  
it is all about people

CORE SKILLS